



| Complaints<br>by<br>Issue   | 2020 | 2021 | 2022 | 2023 | 2024 | QTR 1<br>2025 | QTR 2<br>2025 | QTR 3<br>2025 | QTR 4<br>2025 |
|-----------------------------|------|------|------|------|------|---------------|---------------|---------------|---------------|
| Appointment/Hire            | 0    | 3    | 0    | 1    | 3    | 0             | 0             | 0             |               |
| Assignment of Duties        | 10   | 7    | 5    | 4    | 15   | 5             | 5             | 3             |               |
| Awards                      | 0    | 0    | 0    | 0    | 0    | 1             | 0             | 0             |               |
| Conversion to<br>Full-Time  | 0    | 0    | 0    | 0    | 0    | 0             | 0             | 0             |               |
| Disciplinary Action         |      |      |      |      |      |               |               |               |               |
| Demotion                    | 0    | 0    | 0    | 0    | 0    | 0             | 0             | 0             |               |
| Reprimand                   | 3    | 2    | 2    | 1    | 1    | 3             | 5             | 4             |               |
| Suspension                  | 1    | 0    | 0    | 0    | 1    | 1             | 0             | 1             |               |
| Removal                     | 0    | 0    | 1    | 1    | 0    | 2             | 1             | 0             |               |
| Other                       | 0    | 0    | 0    | 3    | 4    | 1             | 0             | 1             |               |
| Duty Hours                  | 0    | 0    | 0    | 0    | 0    | 0             | 0             | 0             |               |
| Evaluation Appraisal        | 6    | 4    | 4    | 5    | 6    | 2             | 3             | 2             |               |
| Examination/Test            | 0    | 0    | 0    | 0    | 0    | 0             | 0             | 0             |               |
| Harassment                  |      |      |      |      |      |               |               |               |               |
| Non-Sexual                  | 10   | 10   | 8    | 9    | 17   | 5             | 4             | 4             |               |
| Sexual                      | 1    | 0    | 0    | 0    | 1    | 1             | 0             | 0             |               |
| Medical Examination         | 0    | 0    | 1    | 0    | 0    | 0             | 0             | 0             |               |
| Pay (Incl. Overtime)        | 3    | 3    | 0    | 0    | 0    | 0             | 0             | 1             |               |
| Promotion/<br>Non-Selection | 3    | 5    | 3    | 2    | 3    | 1             | 0             | 0             |               |
| Reassignment                |      |      |      |      |      |               |               |               |               |
| Denied                      | 0    | 0    | 1    | 1    | 4    | 1             | 0             | 1             |               |
| Directed                    | 0    | 0    | 0    | 1    | 1    | 0             | 0             | 0             |               |

| Complaints By Issue            | 2020 | 2021 | 2022 | 2023 | 2024 | QTR 1 2025 | QTR 2 2025 | QTR 3 2025 | QTR 4 2025 |
|--------------------------------|------|------|------|------|------|------------|------------|------------|------------|
| Reasonable Accommodation       | 1    | 2    | 4    | 2    | 3    | 2          | 4          | 3          |            |
| Reinstatement                  | 0    | 0    | 0    | 0    | 0    | 0          | 0          | 0          |            |
| Retirement                     | 0    | 0    | 0    | 0    | 0    | 0          | 0          | 0          |            |
| Termination                    | 1    | 2    | 1    | 1    | 4    | 2          | 1          | 0          |            |
| Terms/Conditions of Employment | 2    | 1    | 2    | 0    | 5    | 4          | 3          | 3          |            |
| Time and Attendance            | 4    | 4    | 4    | 0    | 4    | 1          | 3          | 1          |            |
| Training                       | 0    | 2    | 2    | 0    | 1    | 0          | 0          | 1          |            |
| Other                          | 0    | 0    | 4    | 1    | 2    | 1          | 2          | 0          |            |

| Complaints by Agency                       | 2020 | 2021 | 2022 | 2023 | 2024 | QTR 1 2025 | QTR 2 2025 | QTR 3 2025 | QTR 4 2025 |
|--------------------------------------------|------|------|------|------|------|------------|------------|------------|------------|
| Total Complaints Dismissed                 | 0    | 2    | 4    | 1    | 0    | 0          | 0          | 0          |            |
| Average day pending prior to dismissal     | 0    | 10   | 22   | 45   | 0    | 0          | 0          | 0          |            |
| Total Complaints Withdrawn by Complainants | 0    | 2    | 0    | 1    | 5    | 0          | 0          | 0          |            |

**\*Note:** Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.